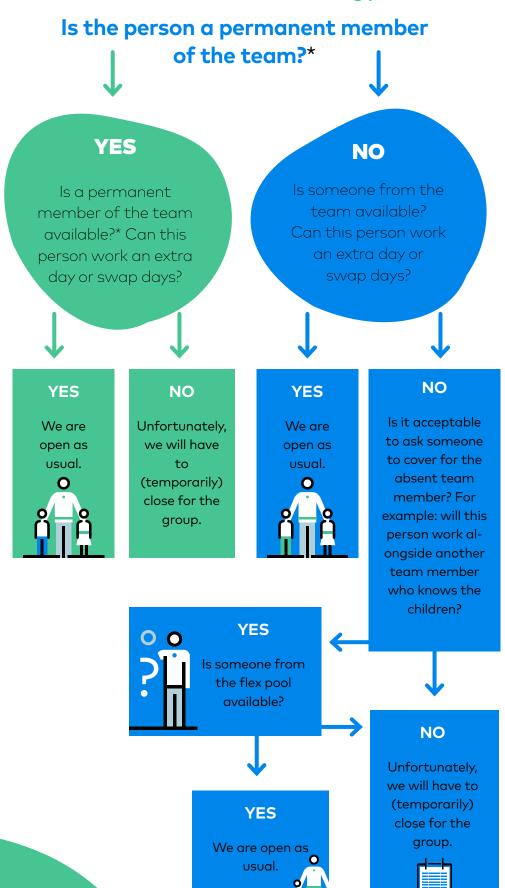
# My child's group is closing temporarily. Why?

We never close unless there is a good reason. If a pedagogical assistant is absent, we use the following process:



# What is Korein doing to find new team members?



## We collaborate with relevant educational training courses.

For instance, by offering work placements and apprenticeships.



#### Recruitment

On our vacancy sites, through our own networks, on LinkedIn and other social media channels.



### Big banners at almost every location.



#### Retraining pedagogical assistants

So they can be more versatile in their tasks and roles.



#### Planning far ahead

So that we can anticipate challenges and possibilities as soon as possible.

#### But also:

Recruiting via employment agencies.



#### Familiar face.

- Pedegogical assistant who knows the child and vice versa.
- At least one familiar face present in the child's group every day.
- Only two familiar faces for babies, and three familiar faces for the older groups,

• \* On 1 July 2023, the Dutch Childcare Act ('Wet Kinderopvana') was amended in this regard:

The familiar-face criterion itself has not changed. However, childcare organisations may, in specific cases, temporarily assign a professional other than a familiar face in a group





Premium Bananas

safeguard the well-being of children, the government has set stipulations that

must comply with.

organisations

childcare



#### • There are regulations for the number of children that can be looked after by one team member.

Maximum number of children per

- This number depends on the ages of the children.
- This number can be calculated using a calculation tool.
- The number of children per group is not allowed to deviate for more than three hours a day.



#### Compensation.

You are not charged for days your childcare cannot take place due to closure. Please notify the Tax Authorities about this in time.

korein.com/en/compensation

#### Combining groups. Consider:

- Number of children and team members in the group.
- Number of children per square metre in the room.
- · Children's ages.
- Presence of familiar faces.
- Agreements made with parents about care in 2nd core group.

#### Want to know more?

Check the pedagogical work plan of your location on our website.



#### Would you like to find out more? Go to Rijksoverheid.nl.

There is a special page with information for parents.





#### Team members with the right knowledge and skills.

- Qualification requirements: not just anyone can work at a childcare centre.
- Only a third of team members are allowed to be work placement students or professionals in training.

#### I have a question, comment or complaint. Who can I contact?

Please send an email to info@korein.nl or call **040 - 294 89 89** (on weekdays from 08:30 until 12:30).

